



**MODERN FOREIGN LANGUAGES
DEPARTMENT**

The MFL Department delivers lessons in French and Spanish and sits within our successful Communications Faculty. Within the department, we are committed to raising achievement and cultural awareness of our closest European neighbours. We have high expectations of all students and use interactive whiteboards alongside other teaching methods to ensure lessons are stimulating and support the learning of all our students.

Key Stage 3

The aim of this curriculum is to develop the listening, reading, writing and speaking skills of all students to prepare them for the demands of the GCSE curriculum. The department has created new and exciting Schemes of Learning which further engage and motivate students such as learning about Spies and Villains, art and music and Francophone countries to name a few topics.

Key Stage 4

At the start of Year 9, students continue to develop the skills which they will need in order to be successful at GCSE level. Students follow the new Edexcel specification and complete four external examinations in reading, writing, listening and speaking. Students study a range of topics including holidays, hobbies, the environment, school and healthy living.

Key Stage 5

We are looking to build a successful KS5 programme, offering languages across the Sixth Form.

The Department

The MFL Department is housed in a wing of the school containing 3 classrooms. Each room has a digital projector and listening facilities. All teachers have their own laptop.

JOHN WILLMOTT SCHOOL

POST: HEAD OF MODERN FOREIGN LANGUAGES

PERSON SPECIFICATION

- The general Person Specification is as follows: :

	ESSENTIAL	DESIRABLE
Experience and Knowledge	<ul style="list-style-type: none"> An excellent classroom teacher Introduction and successful implementation of a significant development A good knowledge of current curriculum issues Experience of working with the whole ability range including those with challenging behaviour An understanding of the importance of Teaching and Learning to school improvement An understanding on inclusion and equal opportunity issues An understanding of Literacy / Numeracy across the curriculum Teaching experience across the 11 – 16 age range 	
Skills and Abilities	<ul style="list-style-type: none"> Ability to contribute to and achieve a strategic vision Excellent interpersonal skills Sound judgement and problem solving skills Ability to build teams and work as part of a team Good ICT skills Excellent communication skills Excellent time management skills Ability to administer and create departmental resources Ability to analysis data An ability to teach both Spanish and/or French up to GCSE level A vision of their own potential contribution to the MFL Department. Ability to converse at ease with parents/pupils and members of the public and provide advice in accurate spoken English is essential for the post. 	<ul style="list-style-type: none"> Awareness of whole school issues and vision
Qualifications	<ul style="list-style-type: none"> Graduate Qualified teacher status with experience of teaching History across the key stages Planned and recent relevant professional development 	
Other	<ul style="list-style-type: none"> Excellent attendance and punctuality record Vision for MFL Commitment to high standards and expectations Flexibility Sense of humour. Ability to gain further promotion 	<ul style="list-style-type: none"> Ability to gain further promotion