

4 February 2022

Dear Parents and Carers

Refined Behaviour System

We are fortunate that the majority of our students are respectful and well behaved and are working hard to achieve their potential. We thank you for your support, as it is important to work in partnership with no mixed messages about our standards and expectations.

We have met with all students in assemblies throughout the week to share with them the refined behaviour system. This will be used from Monday 7 February. The staff will redirect the class and will use individual correction to inform students that they have a chance to make the right decision. Students will be reminded to choose to be respectful and follow staff instructions in line with our norms and routines.

If the choice to follow the instruction is not followed, the teacher will issue a warning. A student will be given a detention if they reach warning 3. The detention for warning 3 will take place at lunchtime for 20 minutes the following day. If a student continues to choose not to follow the teacher instructions, they may be issued with a warning 4 and be taken to another classroom or isolation, depending on the circumstances.

An after school detention the next school day for 30 minutes will be issued for warning 4. Parents and carers will be texted to inform them that their child has a detention. Punctuality to school and lessons will be monitored. If a student is late to a lesson, with no extenuating circumstances, they will be issued a warning 1. If a student is repeatedly late to a lesson then this could result in a detention.

We hope this will help support students make the right behavioural choices and arrive at school and lessons on time.

How will parents be notified about after school detentions?

A text message will be sent, to the priority one contact that we hold in our electronic management system. This will state that an after school detention has been issued and informing you of the date when your child will not be leaving school until 15:40pm. The number of detentions will be monitored by the pastoral team. If a student is choosing behaviours that result in multiple detentions in one week then an extended detention with the Senior Leadership Team will take place on a Friday afternoon; this could last up to 17:00pm. This detention will also be communicated by text. Please note that this escalation may also be used for missed detentions and could result in isolation or even suspension from school.

How can Parents/Carers support the new system?

Parents and carers are key to the success of any behaviour system in school. You should continue to reward and praise your child when good things happen at school and support your child in understanding the poor choices they make if they do not follow our norms, routines and expectations. A partnership approach with a consistent message between school and home is critical.

What happens if the student has a prior engagement on the night of the detention?

Parents and carers will need to prioritise the school detention. If there is a medical appointment and evidence of this can be shown, please contact the school office to share the appointment card or letter. The detention will then be rearranged for the next school day.

Students will continue to be praised in school for having positive attitudes and behaviours to learning in lessons and demonstrating our school motto, "Potential into Reality". We look forward to your continued support.

Yours sincerely

Mrs N Gould
Acting Headteacher